

David K Smith '42 Economics Symposium at Middlebury College
"Economics of Skin Tone, Gender, Ethnicity, and Diaspora"
Dedicated to the Memory of Robert E. Prasch III
Saturday, April 16th, 2016 [Robert A. Jones '59 House Conference Room]

Welcome Remarks: 8:30 to 8:45 AM **President Laurie L. Patton** [Middlebury]

Session I: 8:50 AM to 11 AM [Moderator: **Jana Parsons '16**] **"Do we have a Color-Blind Economy?"**

-**Marcos A. Rangel** [Duke]

"Color and Families: Demographic and socioeconomic differentials according to skill tonalities in the US"

-**Timothy M. Diette** [Washington & Lee], **Darrick Hamilton** [New School], **Art Goldsmith** [Washington & Lee], and **William Darity** [Duke]

"Skin Tone and the Link between Racial Composition of High School Peers and Life Course Outcomes: Education, Work, and Home Ownership"

Discussant: **Stephanie Seguino** [UVM]

Coffee Break 11 AM to 11: 15 AM

Keynote Address I: 11:20 AM to 12:30 PM **Solomon W. Polachek** [SUNY-Binghamton]

"Gender/Racial Wage Gaps: Not Too Well-Known Trends & Explanations"

Lunch 12:30 PM to 1:15 PM

Session II: 1:20 PM to 3:30 PM [Moderator: **Hyeon-Seok Yu '16**] **"Are Earnings Converging across Race and Gender?"**

-**Gabriel Courey** and **John S. Heywood** [Wisconsin-Milwaukee]

"Trends in Gender and Racial Wage Gap among Software Workers"

-**Joyce Jacobsen**⁺, **Melanie Khamis**[^], and **Mutlu Yuksel**^{^^} [⁺,[^]Wesleyan, ^{^^}Dalhousie]

"Why Are Women's and Men's Work Lives Converging? Demography, Human Capital Investments and Lifetime Earnings"

Discussant: **Tanya Byker** [Middlebury]

Coffee Break 3:30 PM to 3:45 PM

Session III: 3:50 to 5 PM [Moderator: **Nathaniel Cleveland '16.5**] **"Who benefited from the Civil Rights Act?"**

Harriet Duleep [William & Mary] and **Mark Regets** [NSF]

"The Civil Rights Act and the Earnings of Lower Income Hispanic Men in the 1960's"

Discussant: **Marcos A. Rangel** [Duke]

Keynote Address II: 5:05 PM to 6:15 PM **Klaus F. Zimmermann** [Harvard/Bonn University]

"Diaspora Economics: Global Challenges and Perspectives"

Closing Remarks: **Phanindra V. Wunnava** [Middlebury]